



# LEADERSHIP ADVANCEMENT PLAN

2024-2026 GFWC CLUB MANUAL

## LEADERSHIP IS PERSONAL DEVELOPMENT AND INFLUENCE

This Advancement Plan contains valuable information, including practical ideas and resources to assist States, Districts, and clubs in developing leadership skills in their members. Whatever talent you use, leadership always involves taking risks, being innovative, and promoting new directions. Some may talk about being born leaders, but most of us learn how to be a strong leader, and we should never stop learning and stretching. Just as “management” as a philosophy has evolved through the years into “leadership,” there has also been a growing realization that leadership development involves personal growth and improvement and influencing and fostering others.

Specific leadership areas have been addressed in this plan, and we are pleased to revise and expand the Leadership Toolkit. An index and directions for accessing the Member Portal are available in this plan. Additionally, we will continue to offer leadership development, resources, and opportunities.



**GFWC**  
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GENERAL FEDERATION  
OF WOMEN'S CLUBS

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## **CLUB CONNECTION INITIATIVE:**

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### **TRAINING NEW LEADERS**



Be proactive and develop a comprehensive plan for training and equipping potential new leaders over time. Adopt a LEADS philosophy and offer leadership education and development-type programs in your local club. Be sure to provide comprehensive orientations for new leaders. Introduce the Federation's culture, mission, and values. Apply and share what you learn at GFWC Annual Conventions as you identify and groom new leaders. Develop a succession plan and arrange succession sharing as new leaders assume responsibilities. Build skills and experience and prepare potential leaders for success. Register new leaders on the GFWC Member Portal and the Legislative Action Center so they have immediate access to GFWC's comprehensive resources and tools.