

Published Quarterly  
Aug, Nov, Feb and May

[www.GFWCMontana.org](http://www.GFWCMontana.org)

August 2024  
Volume 100, Issue 1

# THE MONTANA WOMAN

*For Montana Clubwomen*



The Mission of GFWC MT shall be to unite woman's clubs throughout Montana for the purpose of mutual benefit, and for the promotion of their common interest in volunteer service.



## WELCOME – AUGUST 2024

Fall is just around the corner! The geese are beginning to show their young how to gather in flotillas. Soon They will practice flying in “V” formations.

We have two wonderful opportunities in September to strengthen our clubs and expand our personal knowledge about ways to serve our communities.

The first is the **Western States Region Conference September 6<sup>th</sup> to 8<sup>th</sup> in Tukwila, WA.** This is a time for the eleven Western States to gather and share. If you find you are now able to attend, we can get in touch with the conference chairman to facilitate your registration.

There are so many moving parts to build a conference in a new facility at the opening of a new administration! Plan on joining other Montana Clubwomen at our **Fall Meeting September 20<sup>th</sup> to 21<sup>st</sup> in Anaconda, MT.**

You will learn new ideas to revitalize projects or develop new ones for your club as the Community Service Program Chairmen reveal highlights of the Club Manual. Several of our Advancement Area Chairmen will speak on topics that are expected to be helpful. Plus, there is a new President’s Special Project, that hopefully will challenge your club and bring you more visibility in your community. Read more about the **Five Points of Light Challenge** in this issue of *The Montana Woman*.

Looking forward to seeing you!

Karen



## Inside this issue

- Letter From Suellen Brazil.....3
- Fall Meeting Registration.....4-5
- Fall Meeting Project.....6
- Our Starry Corner.....7
- Wrap Up 2022-2024 Administration.....8
- Membership Corner.....9
- Administration Calendar.....10
- GFWC National Day of Service Ideas..... 11
- “Who is this?”/MT Calendar Fundraiser.. 12
- Tips for Secretaries.....13
- Board of Directors Members.....14

## GFWC of Montana Executive Committee

### President

Karen K. Gustavsen  
President@GFWCMontana.org

### President Elect, Membership Chairman

Kim Montag  
Membership@GFWCMontana.org

### Vice President, Dean of Departments

Linda Suckow  
Reporting@GFWCMontana.org

### Recording Secretary

Cathy Kipping  
Secretary@GFWCMontana.org

### Corresponding Secretary

Lorraine Renard  
Meeting-Info@GFWCMontana.org

### Treasurer

Sarah Fryer  
Treasurer@GFWCMontana.org

### Parliamentary Advisor

Sandi Conrady

### Budget and Finance Chairman

Adina Fox

See the 2024-2026 Contact Book given to each Board Member for more information.

## The Montana Woman

*The Montana Woman* is published quarterly In August, November, February, and May. The deadline for news is the first of the month preceding the publication date. We encourage GFWC of Montana clubs to share their news in *The Montana Woman*.

### Email news and photographs to:

Karen K. Gustavsen  
President@GFWCMontana.org

### Email change of address to:

Kim Montag  
Membership@GFWCMontana.org





**GFWC**  
est. 1890  
**GENERAL FEDERATION  
OF WOMEN'S CLUBS**

Dear Fellow Members,

I am so excited to welcome you to the 2024-2026 administration. I am deeply honored to serve as your 55<sup>th</sup> GFWC International President during this pivotal period, in which historic progress can and will be made. I encourage you to take full advantage of the numerous opportunities available to you.



Service and personal development have been central to our mission for 134 years. Through these lies the concept of the "circle of influence" – a dynamic sphere within which our actions radiate outward, touching lives and effecting change. Within this circle, as symbolized on our emblem, we find our power to transform, uplift, and inspire. As members of the General Federation of Women's Clubs, each of us occupies a unique position within this circle, endowed with the capacity to enact meaningful change and to leave an indelible mark upon the world.

Under the banner of "Educate, Engage, Empower," let us work to empower individuals from all walks of life, providing them with the tools and knowledge necessary to shape our future. Through education, we open the doors to opportunities and encourage a culture of lifelong learning. Increased engagement creates meaningful connections and fosters a sense of belonging. Empowerment encourages others to become catalysts of change, amplifying the scope and impact of our collective endeavors.

As we step into this new administration, our Strategic Plan has been meticulously crafted to guide our focused efforts. Our leaders have prepared an incredible Club Manual, a treasure trove of ideas, tools, and tips for grassroots involvement. Take full advantage of this powerful resource to aid our growth and development.

Together, as we embark on this new chapter, hold fast to the values that define our organization—camaraderie, collaboration, and commitment to changing lives through volunteer service. Celebrate our diverse perspectives and experiences, recognizing that it is through our differences that we find our strength. Our potential for undefined progress is limitless when we unite and advocate with one voice and excellent clarity. Be bold as we reimagine all that GFWC can become.

Together In Living the Volunteer Spirit,

*Suellen B. Brazil*

Suellen B. Brazil  
GFWC International President





# GFWC

est. 1890

## GENERAL FEDERATION OF WOMEN'S CLUBS

### MONTANA



## Call to the GFWC of Montana Fall Meeting September 20 – 21, 2024 Registration Deadline September 5, 2024

### **The Forge**

100 Union Ave  
Anaconda, MT 59711  
406-797-4100  
\$139.00/night plus taxes  
Two Queen or One King  
*Breakfast included*

### **Call Hotel for Reservations**

Refer to GFWC MT

**Rate Deadline: August 30, 2024**

**(NO GAURANTEE OF ROOM/RATE AFTER  
THIS DATE)**

#### TENTATIVE AGENDA

##### FRIDAY – Sept. 20, 2024

- Executive Committee Meeting 9:00 am
- **Registration 10:30 am – 12:30 pm**
- General Meeting 1:00 pm – 4:30 pm
- District Meeting & Social in Suites 4:45 pm – 6:15 pm
- **DINNER Wear Your Denims to Dinner – Rhinestones & Lace welcomed, no "Daisy Dukes" please 6:30 pm**
- Basket Bingo for Project Care 8:00 pm – 9:30 pm

##### SATURDAY – Sept. 21, 2024 (Business Casual)

- TOPPS 8:00 am
- PDQs 8:45 am
- CSP Display Boards 8:30 - 9:00 am
- General Meeting 9:00 am – 11:45 am
- Reports from Club Presidents
- LUNCH 12:00 noon
- General Meeting 1:00 - 5:00 pm
- Advancement Area Reports
- DINNER-Cocktail Attire 6:30 pm

#### WHAT TO BRING

- **A \$25-\$30 Basket** to be the prizes at **Basket Bingo** Friday night. *Project Care* is the Food Bank serving Anaconda. This event is registered with National Day of Service. Reserve your BINGO cards on the Registration Form!
- **50-25-25 Raffles** at meals will benefit the JLT Tavel Fund.
- View the **Denim and Lace All Buttoned Up** Quilt being raffled to support the Five Points of Light Literacy Project. **Get your tickets NOW** – drawing is September 2025! **Only 500 tickets will be sold.**
- **Jewelry & Accessory donations** for the PDQs' Sale to be held during the meeting.
- **2025 Calendar** featuring pictures taken across Montana by our club members on sale for \$20.00 each.
- **Your smile and curiosity**

**ALL MEMBERS are Welcome and Encouraged to Attend.**





# GFWC

est. 1890

## GENERAL FEDERATION OF WOMEN'S CLUBS



### MONTANA

## GFWC of Montana Fall Meeting September 20 – 21, 2024 The Forge, 100 Union Ave, Anaconda, MT

Please send one registration form for each person attending.

Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

**First Time Fall Meeting Attendee: Yes  No**

Club Name: \_\_\_\_\_

GFWC Montana Position(s): \_\_\_\_\_  
State, District and/or Club

**Registration Fee: \$45.00**

**Friday, April 20 – Wear Your Denims to Dinner ~ Baked Potato Bar**

- Dress in Denim for Dinner; Rhinestones and Lace welcomed, No "Daisy Dukes" please! **\$22.00** \_\_\_\_\_
- Dress Your Potato with Diced Chicken, Diced Egg, Sour Cream, Bacon Bits, Cheese, Chives Side Salad, Dressings, Cookies

**Saturday, April 21: Lunch – Soup & Sandwich Buffet**

Tomato Soup, Turkey and Ham Sandwich Fixings, Chips, Cookies **\$16.00** \_\_\_\_\_

**Saturday, April 21: Dinner ~ Cocktail Attire (select one entrée)**

**Marinated Pan Seared Chicken with Roasted Vegetables**  **\$45.00** \_\_\_\_\_

**Eggplant Parmesan with Roasted Vegetables**

**FRIDAY EVENING BASKET BINGO GAME CARDS - \$10 each** X \$10.00

Benefits Project Care – the food bank of Anaconda # cards purchased \_\_\_\_\_ EACH \_\_\_\_\_

*Include Registration Fee in Total Payment* **Total:** \$ \_\_\_\_\_

**Please note any dietary restrictions (not preferences):** \_\_\_\_\_

**Registration Deadline: September 5, 2024 ~ No refunds after September 10, 2024**

**Make checks payable to GFWC Montana. Mail Registration and check to:**

Lorraine Renard, PO Box 442, Thompson Falls, MT 59873

**ALL MEMBERS are welcome and encouraged to attend.**





## Project Care of Anaconda



A **Basket Bingo Fundraiser** is planned for Friday at our Fall Meeting on September 20, 2024. Bingo cards are \$10.00 each and may be pre-ordered on the Fall Meeting Registration Form. Markers are provided. Clubs attending are asked to bring a basket with a value of \$25-\$30 that will be the prizes.

A normal card with **FIVE FREE SPACES** is planned, so games will go quickly! Our state level project has been registered with GFWC National Day of Service.

What is Project Care? Anaconda Ministerial Project Care operates as a 501c3 non-profit corporation and has no paid

positions. Their primary objective is to operate a food bank for those in need within Anaconda-Deer Lodge County. The food bank is open from 1 pm to 3 pm on Mondays and Thursdays. Approximately 225 households are served each month. Participation in the food distribution program is nondiscriminatory in accordance with Federal civil rights law and regulations. They partner with the Montana Food Bank Network to acquire food items at a discount. Food is also purchased from, or donated by, local grocery stores. Many residents donate food on an individual basis or in conjunction with organized food drives.

Other types of emergency assistance are occasionally provided. This includes, but isn't limited to, fuel vouchers for necessary travel and assistance with utility bills, rent or medical costs.



## OUR STARRY CORNER



As we embark on this new administration, it is hoped that your club is looking forward to accomplishing the Five Points of Light Challenge.

Participating in the National Day of Service 2024 is just around the corner! Working to combat food insecurity is a long-standing project for Montana clubs.

Your club most likely has a favorite project. Please, tell us about it, whether small or large, by completing the Five Points of Light Challenge Report (Form sent with this issue of *The Montana Woman*.)

### **DID YOU KNOW ...**

It is not necessary for the project to be done on just the one NDS day? A week before, a week later, or some point in between, is just fine.

Posting fliers around town, using Facebook, community bulletin boards, and if you are lucky enough to have a local newspaper that will print an article before an event without asking you to pay for an advertisement, are all ways to get out the word. Of course, an article printed after a project is always welcomed!

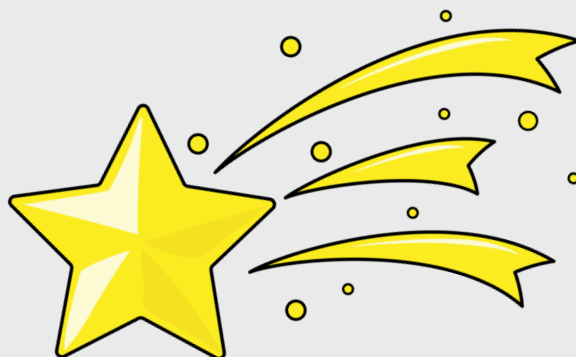
### **DID YOU KNOW...**

Sometimes it is helpful to send to your local paper's editor an action picture which identifies those included, tells what is being done, who is being helped, plus an email/Facebook page to contact the club and details about the next club meeting. There may not be room for a long article, but a picture is a great filler.

Have you seen Dean's List students printed in the paper? A list of local papers serving our clubs is being composed by Communications and Public Relations Chairman, Nancy Hanford. An article is planned for submission after the National Day of Service to all these papers where one of our clubs has participated. It is hoped having it come from the state level will help get it printed. We need your Five Points of Light Report to find out what you did and to make sure you are included in this article. Plus, scan your local paper to let Debbie Willis know it was printed!

### **DID YOU KNOW...**

There is a special recognition planned when a club completes the Challenge?





I am so proud to have served as your President for the past two years. GFWC Montana is comprised of amazing Clubs and Women who embrace the spirit of volunteer-ism.

We were recognized at the 2024 Convention in Chicago as shown by the Certificates that were received below. They will be presented at the Fall Meeting. A special thank you to the 2022-2024 Chairman who reviewed and submitted their reports to GFWC Chairman, and to Vice President, Kim Montag and myself. I would like to provide a shout –out to the TOPPS Club (of which I am now member) for the recognition of their Montana History Portal project.

Also, I was touched and surprised that tribute was paid to my CARE project in the Convention Program.

I encourage all Clubs to report on how you are serving your communities every year. I am certain you are held in high esteem in your community and deserve to share your achievements.

Lastly, thank you to the LEADS Graduates to have established the Montana Leadership Program. This program was established to allow more Club women to participate in Leadership Training via zoom meetings and at our meetings. Only one LEADS candidate is selected to attend the GFWC LEADS annual training. There is no limit on how many can participate in our State program.

Please continue to *Take Care of Those that Take care of Us. They deserve our support.*

*In Federation and Kindness,*

*Lynn*

*Awards as listed in the picture below*

**GFWC Bitterroot Woman’s Club**  
Creativity Award  
Legislative/Public Policy

**GFWC TOPP’s Club**  
Creativity Award  
Women’s History and  
Resource Center

**GFWC Montana**  
Outstanding Achievement  
Fundraising and Development



**GFWC Bitterroot Woman’s Club**  
Club Website Contest  
2nd Place

**Lynn Foreman**  
Charlotte Emerson Brown Award  
For Exemplary Service &  
Excellence in State Leadership

**GFWC Montana**  
Outstanding Achievement  
Communications & Public Relations

**GFWC MONTANA 2023 Awards**







## *Membership Corner "Educate, Engage and Empower"*

**Kim Montag, Chairman**

Our recruitment campaign theme for the 2024-2026 Administration is to **Educate, Engage and Empower** our members. This is designed to help your club not only recruit new members but strengthen retention of your existing members.

We have new reporting dates for your quarterly reporting –for new members who joined July, August and September – your report is due **October 1, 2024**. During these months we ask you to focus on clear communication to your members providing regular updates through email, newsletters and social media. A fillable form will be sent to Club Presidents as soon as it is available and it will also be available at GFWC.org in the member portal. Remember to send the report to GFWC and also a copy to your GFWC MT Membership Chairman, Kim Montag by October 1, 2024.

Other reporting deadlines are - October, November and December new members - due **January 2, 2025**; January, February and March new members - due **April 1, 2025**; and April, May and June new members -due **July 1, 2025**. Please mark these dates in your calendars.

**Educate your Members** – Encourage attendance at District, State, Western Region and GFWC meetings. Make it a road trip full of adventure. Celebrate Federation Day – April 24 – plan a community service project – ask the town mayor to designate April 24<sup>th</sup> as GFWC (club name) Day to recognize your club’s contribution to the community and get it in the local news media.

**Engage your Members** – Encourage member input – suggestion boxes, surveys, etc. Make sure your projects include all and avoid burnout of a few. Find out what other projects your club should consider to broaden participation.

**Empower your Members** – Respect the limits of your member’s time by being flexible and efficient – use committees to perform preliminary planning and then report at meetings, keep reports brief, plan something fun at your meetings, make it easy to renew membership.

Recruitment is a year-round process and new members will be attracted to a strong, solid and engaged club. Remember – the more we value and engage our diverse members – the easier it is to retain them and recruit others – just have fun doing it!!



# 2024 ADMINISTRATION CALENDAR

## Important 2024/25 Dates

August 30	Deadline for Hotel Group Rate
September 5	Deadline for Fall Meeting Registration
September 5-8	WSR, Washington
September 19-22	GFWC MT Fall Meeting, Anaconda
September 28	GFWC National Day of Service
October 1	Summer Membership Recruitment Report, GF & Kim Montag
January 1	Fall Membership Recruitment Report, GF & Kim Montag



## *Celebrate with us!*

**GFWC Montana is celebrating two significant dates in 2024.** Early April 1904 was the organization of the Montana Federation. Between the first meeting early in the month of April to the acceptance by GFWC by the end of the month much was accomplished! That is why Happy Birthday was sung at our April Biennial Convention, we turned 120!

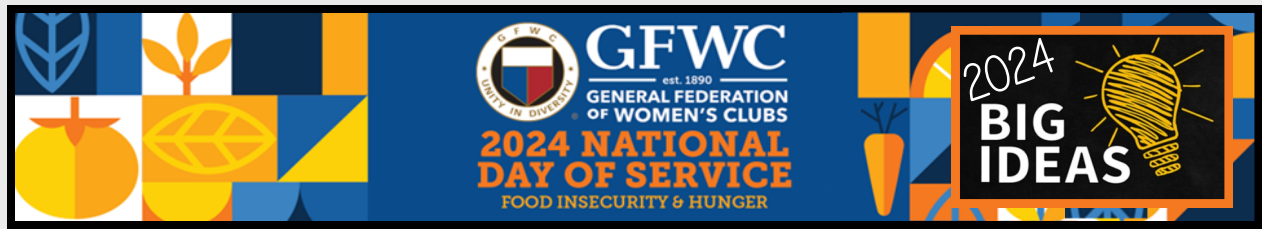
October 1924 was the first issues of *The Montana Woman*. *Wonderful, thoughtful articles!* You can read a copy at this link, <https://mtmemory.recollectcms.com/nodes/view/107289>.

Just recently there was a lightbulb moment – that means October 2024 will be the 100<sup>th</sup> anniversary for *The Montana Woman*! So how could this be volume 60? What went wrong? Volumes of a periodical represents each year of publication with the Issue being the sequence within that year. This first publication was "Vol. I, No. 1" and they did well through the February – March 1973 issue as XLIX No 3. This was the 49<sup>th</sup> volume, or 1924 plus 49 equals 1973. Then things get off track!

Blame it on Roman Numerals, numbering by administration instead of fiscal year, and not understanding Roman Numerals. In 1996 we gave up on the Roman Numerals and went to the Arabic Numerals we commonly use starting with Volume 42, but it should have been 75 (1996 – 1921 = 75)! You may have noticed that last fiscal year, the Volumes went to 99 to get us back on track. (Well, two people have questioned the change of numbers.)

Happy Birthday to *The Montana Woman*! Our first issue of the new club year is now August, so this is the beginning of our 100<sup>th</sup> Volume. The tagline of "A Montana Magazine for Montana Women" is wonderful and continues to resonate today.





## **Club Project Ideas for GFWC National Day of Service September 28, 2024**

To help jump start your club's project, here are a few project ideas shared after the 2023 NDS. Your club may choose something as simple as a collection at a local grocery store or arranging for members to help sort food for the shelves.

**Remember to register on the GFWC.org website!** The national goal is for 1800 clubs to participate in some way to help end food insecurity and hunger. Join clubs across the country and support members of your community who are struggling.

### **GFWC Maquoketa Woman's Club, Maquoketa, Iowa**

GFWC Maquoketa Woman's club earmarked funds for the school district's backpack program, then spread the word to other community/civic clubs. Their local school district provides students/families who are food insecure with a backpack of food on Fridays so that the students have some healthy and filling food options through the weekend.

### **GFWC Glendale Woman's Club, Glendale, Arizona**

The GFWC Glendale Woman's Club clubhouse turned 100 years old last fall. They advertised for the whole month of September for the community to bring food goods for the 110<sup>th</sup> birthday party.

### **GFWC Shades Mountain Woman's Club, Shades Mountain, Alabama**

GFWC Shades Mountain Woman's Club provided food for the pantry at the Hoover Public Library for those who are food insecure.

### **GFWC Woman's Club of Newport News, Newport News, Virginia**

GFWC Woman's Club of Newport News coordinated a "Rise Up Against Hunger" event where they filled 10,000 bags of food in 2 hours!

### **GFWC Jubilee Woman's Club, Daphne, Alabama**

GFWC Jubilee woman's Club supply their food pantry with "Birthday Bags" which is a gift bag that contains a 9" by 13" foil baking pan, cake mix, oil, frosting, candles, tablecloth, party hats, favors, balloons, and other items that will contribute to a festive gathering. These return dignity to clients who may not be able to provide a birthday celebration for their loved one.

### **GFWC Las Noches Woman's Club, Las Noches, Arizona**

GFWC Las Noches Woman's Club supplied the Airman's Pantry at Luke Air Force Base in Glendale, Arizona. The airmen often run out of food before the end of the month, and they are happy to supply food and diapers for those in need.

***NEWLY ADDED REGISTRATION OPTION:** If you prefer to register by email, please send a message to [GFWCNDS@GFWC.org](mailto:GFWCNDS@GFWC.org) to sign up for the 2024 GFWC NDS. Please include: Club Contact and Information, Official Club Name, Your State Federation, and a Brief Description of Club's Project, if known (not required).*



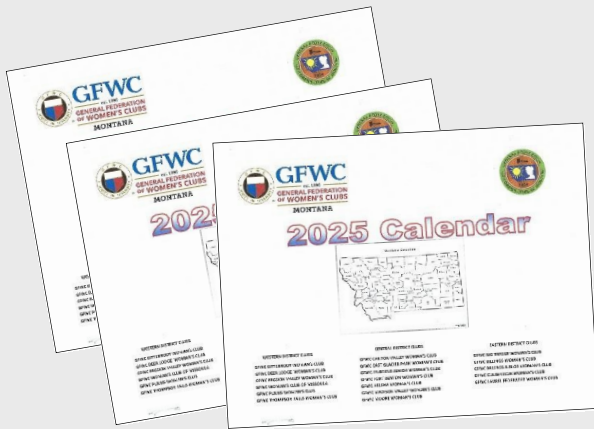


## "WHO IS THIS?"



**"Books are a form of political action.  
Books are knowledge.  
Books are reflection.  
Books change your mind."**

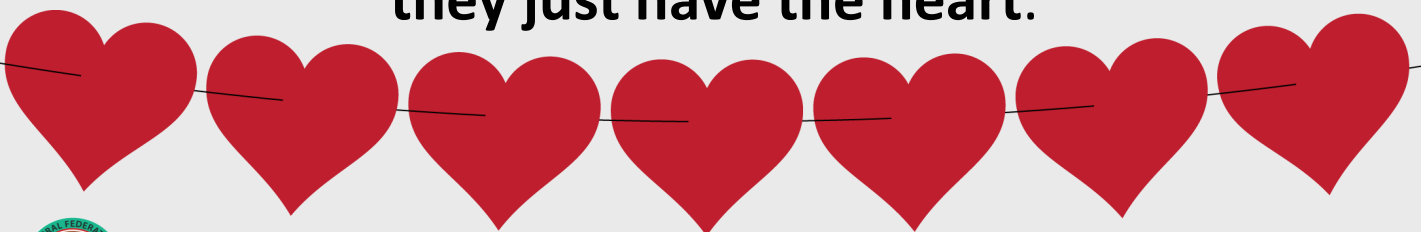
Before the third novel of the *Beloved Trilogy* was published, \_\_\_\_\_?\_\_\_\_\_ was awarded the Nobel Prize in Literature in 1993. The citation praised her as an author "who in novels characterized by visionary force and poetic import, gives life to an essential aspect of American reality". She was the first Black woman of any nationality to win the prize. In her acceptance speech, Morrison said: "We die. That may be the meaning of life. But we do language. That may be the measure of our lives." \*The answer will be on the bottom of this page.



### 2025 Calendar Fundraiser

This calendar features pictures from across Montana taken by Montana Clubwomen. Available for purchase at the GFWC MT Fall Meeting for \$20.00. Or, Contact Marsha Price, askmap@gmail.com, to pick-up a few for your club to sell. Proceeds support GFWC Montana General Funds.

**"Volunteers do not necessarily have the time;  
they just have the heart."**



## TIPS FOR SECRETARIES

Jim Slaughter is an attorney and Professional Registered Parliamentarian who publishes a helpful monthly e-newsletter on a variety of topics. The August 5<sup>th</sup> issue was titled "**Meeting Minutes Tips.**" He has given permission to include this in our *The Montana Woman*.

Always enlightening, you may want to visit [jimslaughter.com](http://jimslaughter.com) to sign-up for his emails. Here is an abridged copy of his most recent article. If you would like to see the full article visit [Parliamentary Blog Posts](#).

"Meeting minutes should be fairly short because minutes are not supposed to be a record of what members SAID at a meeting, but what was done. There are ways to move much of the effort to before the meeting. Minutes look similar from meeting to meeting. Prepare a template in advance that can be used to record the minutes. Why not prepare the minutes for a specific meeting in advance of the meeting? That's where 'skeletal' or 'mock' minutes can be helpful. The following is a description of skeletal minutes from page 160 of [Robert's Rules of Order Fast Track](#).

*Why wait until the meeting to prepare the minutes? If you're considering a template for meetings, go all the way. Write the minutes before the meeting! Well, maybe not completely, but skeletal minutes (or mock minutes) can get you most of the way there. Having much of the minutes done before a meeting even starts is often easier and less stressful than pulling everything together after a long, tiring meeting.*

*With a good agenda you should have a pretty good idea of what particular proposals will be discussed. You might know weeks in advance of every resolution or bylaws amendment that will be presented. You just don't know which motions will eventually be adopted, defeated, or amended.*

*With skeletal minutes, you fill out all information in the minutes, including when the meeting is, where it is, who may attend, and the actual wording of motions or items to be considered. During the meeting, you simply note what happens to each motion and add any additional items that arise unexpectedly. Sure beats starting the minutes after the meeting!"*

MEETINGS  
— into —  
MINUTES



*In addition to all the Club Presidents who are part of the Board of Directors by virtue of their club position, these women have been appointed to serve as Chairmen of the following positions.\**

*\*See the 2024-2026 Contact Book given to each Board Member for more information.*

**COMMUNITY SERVICE PROGRAMS**

Dean of Chairmen/Award Entries	Linda Suckow
Arts and Culture	Kathy Green
Civic Engagement and Outreach	Cathy Mills
Education and Libraries	Marsha Baumeister
Environment	Mary Sedwick
Health and Wellness	Marsha Price

**ADVANCEMENT AREAS**

Communications & Public Relations	Nancy Hanford
Fundraising and Development	Toni Molinaro
Leadership	Joyce DeCunzo
Legislation/Public Policy/Resolutions	Cheryl Martin
Membership	Kim Montag
Women’s History Resource Center	Cathy Barth

**SPECIAL PROJECTS**

Signature Project- Domestic Violence	Marsha Hotchkiss
Junior Special Project- Advocates for Children	Joyce Hooper
President’s Special Project- Five Points of Light	Debbie Willis

**CONTESTS AND AWARDS**

GFWC MT Writing Contest	Cathy McCormick
GFWC MT Photography Contest	Lynn Foreman
Community Impact Program	Nancy Bruce
Jennie Award Chairman	Linda Stephani

**SPECIAL ASSIGNMENTS**

Bylaws	Lorrie Hardy
Epsilon Sigma Omicron (ESO)	Bobbie Conrady
Director of Music	Dixie Hertel
Spiritual Values	Florence Diede
Webmaster	Kelly Odron
The Montana Woman Editor	Karen Gustavsen
Montana Woman Copy Editor	Sarah Fryer
Zoom Administrator	Marsha Price
Assistant to the President	Cathy Mills

**District Officers**

**WESTERN**

President	Linda Suckow
Vice President	Connie Romero
Secretary	Lorraine Renard
Treasurer	Rachel Meyer

**CENTRAL**

President	Cathy Kipping
Vice President	Lorrie Hardy
Secretary	Mary Sedwick
Treasurer	Jo Campbell

**EASTERN**

President	Gayle Carter
Vice President	Marsha Price
Secretary	Nancy Bruce
Treasurer	Bev Silkwood

**STANDING COMMITTEES**

Budget/Finance - Adina Fox, Chairman; Jo Campbell, Barbara Barrett  
 Bylaws - Lorrie Hardy, Chairman; Connie Romero, Dixie Hertel, Bonnie Connor  
 Nominations - Lorraine Renard, Chairman; Cathy McComick, Vurnie Kaye Barnett, Florence Diede  
 Credentials - Lorraine Renard, Chairman; Cathy McComick, KellyAnn Dardis

